

Chapter- 3

EXECUTIVE SUMMARY- DURING THE YEAR UNDER REVIEW/REPORT

1. Total Requisitions processed by the Commission:-

The Commission received **24** requisitions for recruitment of 500 posts from various Government Departments during the year under report. Taking into account of 32 carried over requisitions for 1050 posts, the Commission processed in total 56 (24+32) requisitions for 1550 (500+1050) posts.

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2. Total recruitment procedures adopted by the Commission during the period under report:-

a. Direct Interview

During the year under report, the Tripura Public Service Commission dealt with in total 14 requisitions for Direct Interview only for the different Departments. Out of 14 requisitions, Commission completed **11** requisitions for 589 posts and the rest of 03 requisitions were carried over to the next year 2016-17.

b. Examination (Scheduled) followed by personality test/ viva voce:

During the year under report, the Tripura Public Service Commission dealt with **07** (Carried over 04 + 03 New) Scheduled Examinations. Out of **07** Scheduled Examinations, **04** were completed during the year and remaining **04** carried over to next year, 2016-2017.

c. The Tripura Combined Competitive Exam. For Miscellaneous Posts (Non-Scheduled), 2015-16.

During the year under report, the Tripura Public Service Commission dealt with **08** (eight) requisitions involving **69 posts** for conducting the “The Tripura Combined Competitive Examination for Miscellaneous posts, 2015-16”. In all **16,986**(UR-10,110, ST-4,284, SC-2,592) candidates applied against the advertisement. Out of 16,986, **16,892** (UR-10,132, ST-4,224 & SC-2,536) candidates were found eligible for Preliminary Examination which was held on

20.12.2015. Of them, 9,796 (UR-5,890 PH-01,ST-2,460 , SC-1,446) candidates appeared in Preliminary Exam. Out of them, in total **346** candidates qualified for Main Examination. But the Commission could not complete the recruitment process during the year and was carried over to next year 2016-17.

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d. Screening Test (Non- Scheduled) followed by interview:-

During the year under report, the Tripura Public Service Commission dealt with **27** Screening Tests (Non- Scheduled Examinations). Out of **27** Screening Tests, **11** were completed during the year and remaining **16** were carried over to next year, 2016-2017.

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3. Departmental Examinations / Pre- Promotional Examinations:-

During the year under report, the Tripura Public Service Commission dealt with **07(seven))** Departmental Examinations. Out of 07 Examinations, 05(five) were completed during the year and remaining **02 (two)** were carried over to next year, 2016-2017.

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4. Conduct of U.P.S.C Examination at Agartala Centre:-

The Commission dealt with **08** (Eight.) U. P. S.C. Examinations during the year under report.

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5. Total applications received and processed by the Commission:-

During the period under report, total 20,516 applications were received by the Commission for Direct Recruitment. Out of 20,516 applicants, 17,393 were found eligible for interview / Viva-Voce / Screening test. Out of 17,393 candidates, 10,629 nos. candidates appeared in the written examination / Screening test. Out of them, **2,221** candidates were called for Interview / Viva-voce for Direct Recruitment. Out of them, **1,711** candidates appeared before the Interview Board. Finally, **677** candidates were **recommended** for appointment to various posts.

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6. Promotion and recommendations:-

The Commission received **09** proposals for promotion to next higher posts from different Departments, Government of Tripura. Total **72** (UR-35, ST-25 & SC -12) individual cases were referred to the Commission for Promotion. The Commission considered their service records etc. and finally recommended **52** (UR-30, ST-15, SC-007) Officers / Staffs for promotion to various posts.

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7. Departmental Promotion Committee Meeting:

During the year under report, the Commission received **02** proposals from different Govt.'s Departments, involving **45**(UR-26, ST-13, SC-06) posts for selection of officers for promotion/ confirmation. The Commission expedited and recommended **45** (UR-26, ST-13, SC-06) Officers for promotion to various posts.

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8. Concurrence of Draft for amendment of Recruitment Rules / Service Rules:-

The Commission received **20** proposals regarding concurrence of Draft Recruitment Rules / Service Rules from different Departments, Government of Tripura and all the proposals were concurred by the Commission during the year under report.

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9. Disciplinary Proceedings Cases:-

The Commission received **09** proposals in connection with Disciplinary Proceedings Cases involving **12** Accused Officers from the different Departments, Government of Tripura. The Commission agreed with proposal of imposing **02** Major Penalty and **10** Minor Penalty in respect of **12** Accused Officers.

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10. Representation of Scheduled Tribes and Scheduled Castes

Recruitment process by Competitive Selection(Scheduled Examination) through the method of interview only was completed for **72** posts reserved for Scheduled Tribes and **25** posts reserved for Scheduled Castes and recruitment process by Non-Scheduled (i.e. direct interview/screening test) Examinations were completed for **366** posts reserved for Scheduled Tribes & **120** posts for Scheduled Castes during the year under report.

11. Problems of rural candidates and remedy thereof:-

During the year under report, the Commission reiterated its earlier views regarding poor performance of the candidates who were hailing from rural areas. As a matter of fact, the performance of rural candidates is not as good as those who were coming from urban areas in the interviews/personality tests. As per Commission's views, the reasons for relatively poor performance of rural candidates were due to non availability of reference books, Library facilities, Newspapers, Journals, Coaching facilities, lack of opportunities to associate with Institutions /Organizations, Coaching facilities etc.

12. Implementation of provisions of the Right to Information Act, 2005

Tripura Public Service Commission received **383** requests under the RTI Acts. The Commission had responded to **368** requests during the year 2015- 2016. The remaining **15** applications were disposed of after 31.3.2016

Modernization of Work Environment

1. Computerization and Digitization in Documentation of Library of the Commission.
2. Computerization in the field of "File Archive" in the Library & Research Section of the Commission
3. Library software "e- granthalaya" has been introduced.
4. Intelligent character Recognition System/Optical Marks Recognition system for pre Examination & Post Examination steps of Recruitment process.
5. Opening of Examinations Centers in the Districts of Tripura.
6. Using the **IT** for making the examination system more transparent.
7. Providing digital library facilities to the Candidates for collecting useful resources.
8. Introduction of **OMR** evaluation system in the various examination systems as far as practicable.

Comparative study of posts advertised by the Commission against ST, SC and General for last Six years

Table: 3.1 Comparative study of posts advertised by the Commission against ST, SC and General for last Six years.

| Year | No of Posts advertised against ST | No of Posts advertised against SC | No of Posts advertised against General |
|----------------|-----------------------------------|-----------------------------------|--|
| 2010-11 | 632 | 242 | 534 |
| 2011-12 | 139 | 68 | 183 |
| 2012-13 | 311 | 126 | 234 |
| 2013-14 | 468 | 177 | 394 |
| 2014-15 | 729 | 265 | 675 |
| 2015-16 | 444 | 149 | 353 |

Figure: 3.1 Comparative study of posts advertised by the Commission against ST, SC and General for last Six years.

Comparative study of last Six years Applications received by the Commission against ST, SC and General Candidates

Table: 3.2 Comparative study of last Six years Applications received by the Commission against ST, SC and General Candidates.

| Year | Application received against ST | Application received against SC | Application received against GENERAL |
|----------------|---------------------------------|---------------------------------|--------------------------------------|
| 2010-11 | 6054 | 4170 | 16480 |
| 2011-12 | 2697 | 1851 | 18807 |
| 2012-13 | 5404 | 3564 | 16301 |
| 2013-14 | 9521 | 6093 | 29954 |
| 2014-15 | 5,770 | 3,365 | 14,748 |
| 2015-16 | 4,978 | 3,065 | 12,473 |

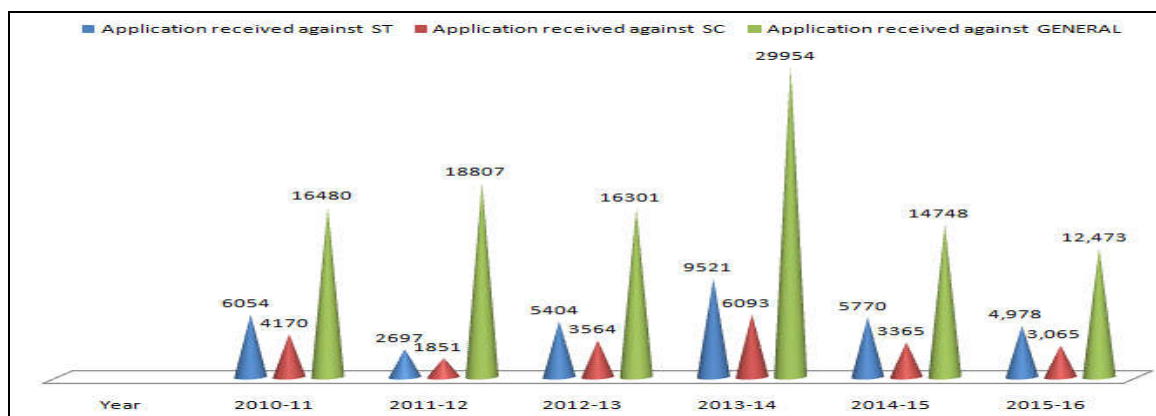


Figure: 3.2 Comparative studies of last Six years Applications received by the Commission against ST, SC and General Candidates.

Comparative study of last Six years ST, SC and General Candidates who appeared in the interview

Table: 3.3 Comparative study of last Six years ST, SC and General candidates who appeared in the interview.

| Year | Candidates appeared against ST | Candidates appeared against SC | Candidates appeared against GENERAL |
|----------------|--------------------------------|--------------------------------|-------------------------------------|
| 2010-11 | 229 | 179 | 640 |
| 2011-12 | 110 | 87 | 268 |
| 2012-13 | 127 | 131 | 236 |
| 2013-14 | 209 | 132 | 291 |
| 2014-15 | 251 | 230 | 636 |
| 2015-16 | 343 | 236 | 1,132 |

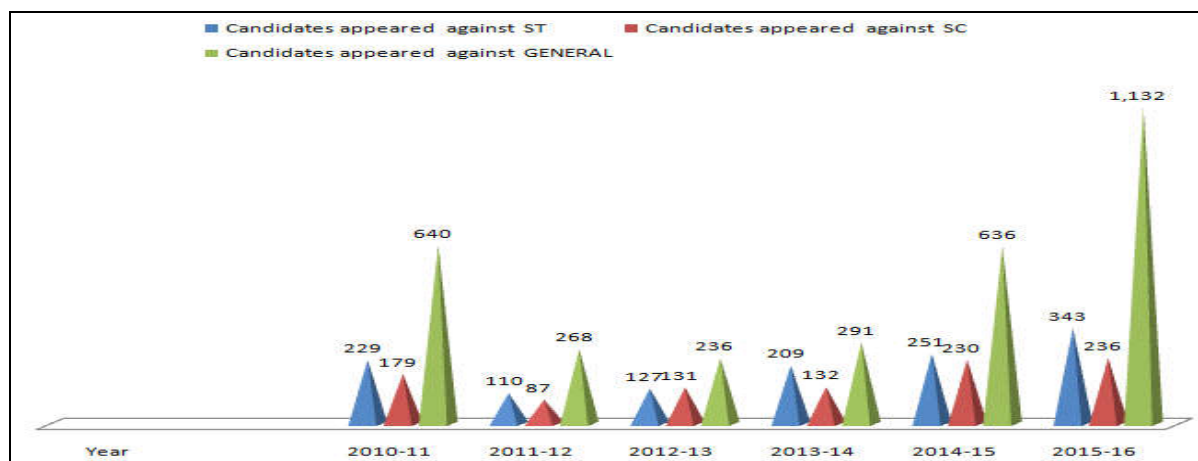


Figure: 3.3 Comparative study of last Six years ST, SC and General candidates who appeared in the interview.

Total number of posts Recommended by the Commission for Promotion/ Regularization etc. for last Six years

Table: 3.4 Total no. of posts recommended by the Commission for Promotion / Regularization etc. for last Six years.

| Year | Concurrence given by the Commission |
|----------------|-------------------------------------|
| 2010-11 | 796 |
| 2011-12 | 438 |
| 2012-13 | 752 |
| 2013-14 | 781 |
| 2014-15 | 496 |
| 2015-16 | 52 |

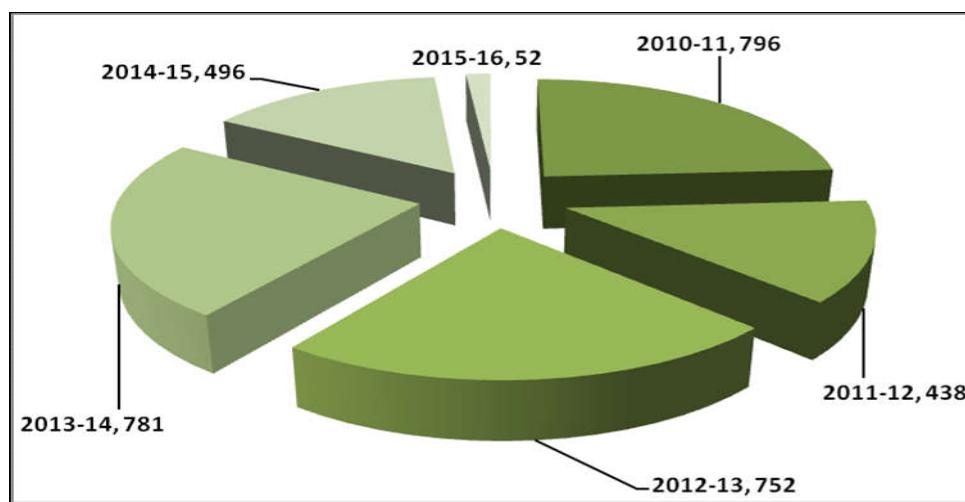


Figure: 3.4 Total no. of posts recommended by the Commission for Promotion / Regularization etc. for last Six years.

Group A DPC : Total number of posts concurred by the Commission for Last Six Years

Table: 3.5 Group- A DPC: Total number of posts concurred by the Commission for last Six years

| Year | No of Posts |
|----------------|-------------|
| 2010-11 | 449 |
| 2011-12 | 98 |
| 2012- 13 | 215 |
| 2013-14 | 260 |
| 2014-15 | 67 |
| 2015-16 | 45 |

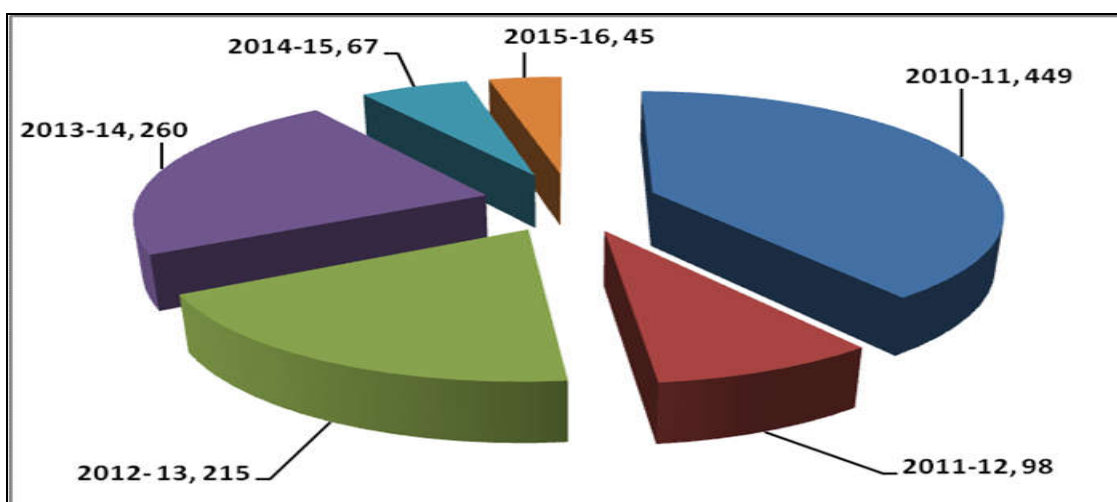


Figure: 3.5 Group- A DPC: Total number of posts concurred by the Commission for last Six years.

Total number of RTI cases received and pending for Last Six Years

Table: 3.6 Total no. of RTI cases received and pending for last Six years.

| Year | No. of applications received directly | Disposed after 31 st March of the years |
|----------------|---------------------------------------|--|
| 2010-11 | 263 | 6 |
| 2011-12 | 283 | 7 |
| 2012-13 | 85 | 06 |
| 2013-14 | 347 | 10 |
| 2014-15 | 337 | 33 |
| 2015-16 | 383 | 15 |

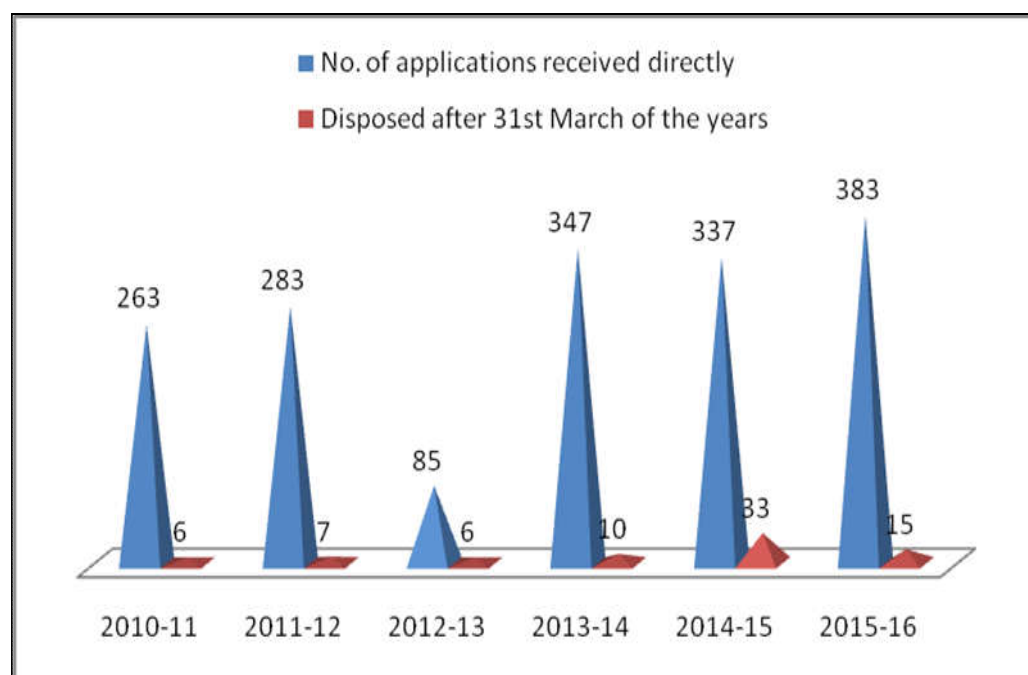


Figure: 3.6 Total no. of RTI cases received and pending for last Six years.